

Code of Conduct

CLARUS has been operating in the packaging films industry for more than 30 years. Today, CLARUS is the leading independent provider of unprinted packaging and technical films in Europe.

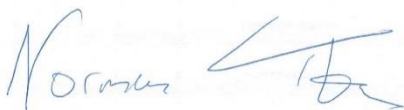
As a Value Added Reseller for innovative packaging films, we consider ourselves as an intermediary between the producers and users of films striving for the best possible advice and delivery to our customers. Our focus is on fast accessibility, high availability, short processing and cut-to-size times, as well as high quality standards in accordance with the BRC standards.

Our business activities follow environmental, sustainability, social affairs and ethical principles:

- Optimization of the input of natural, environmentally friendly resources and energy as well as the reduction of waste
- Selection of suppliers following social, ethical, and environmental aspects
- Compliance with national regulations on product safety
- Ensuring occupational safety and health
- Compliance with national regulations on compensation (especially minimum wage requirements), social insurance as well as working times and conditions
- Prohibition of child labor
- Prohibition of forced labor and disciplinary measures
- Prohibition of corruption and bribery
- Prohibition of discrimination

Management is committed to following this Code of Conduct.

Dietzenbach, July 1, 2020

A handwritten signature in blue ink, appearing to read 'Norman Thom', written over a horizontal dashed line.

Norman Thom
Managing Director

A handwritten signature in blue ink, appearing to read 'Markus Mondani', written over a horizontal dashed line.

Markus Mondani
Managing Director